

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: September 22, 2013 – September 21, 2014.

1) Employment Unit: CBS Radio – St. Louis, MO

- 2) Unit Members (Stations and Communities of License):** **KEZK(FM), St. Louis, MO**
KMOX(AM), St. Louis, MO
KYKY(FM), St. Louis, MO

3) EEO Contact Information for Employment Unit:

Mailing Address: CBS Radio 1220 Olive Street 3 rd Floor St. Louis, MO 63103	Telephone Number: 314-621-2345
	Contact Person/Title: Kathy Edelmann, Regional HR Manager
	E-mail Address: kedelmann@stl.cbs.com

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
(1) KEZK Account Executive	Employee referral
(2) Digital Sales Specialist	Indeed.com
(3) KMOX Account Executive	Employee referral
(4) KMOX Account Executive*	Industry referral
(5) KYKY Account Executive*	Client referral
(6) Sales Assistant+	Indeed.com
(7) Sales Assistant+	Internal candidate/promotion of current employee
(8) KYKY On-Air Talent	Manager referral/recruitment via Internet research
(9) KEZK Account Executive@	Manager referral/recruitment
(10) KMOX Account Executive#	Employee referral
(11) KYKY Account Executive@	Manager referral/recruitment
(12) KMOX Account Executive#	Employee referral
(13) Market Controller	Ladders.com
(14) Digital Content Coordinator	Indeed.com
(15) Digital Content Coordinator	Internal candidate/promotion of current employee
(16) Executive Assistant	Internal candidate/promotion of current employee

* Vacancies (4) and (5) were filled using the same pool of interviewees.

+ Vacancies (6) and (7) were filled using the same pool of interviewees.

@ Vacancies (9) and (11) were filled using the same pool of interviewees.

Vacancies (11) and (13) were filled using the same pool of interviewees.

Stations KEZK-FM, KMOX(AM) and KYKY(FM) are Equal Opportunity Employers.

5) Job Title: KEZK Account Executive Referral Source(s) of Hire: Employee Referral
(1)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Arkansas State University - Radio-TV Dept.	Perry Jackson	P. O. Box 2160, State University, AR 72467 perryjackson@astate.edu	870-972-3070		Y
Boston University	Allison Adams, Career Services	19 Deerfield St., Boston, MA 02215 future@bu.edu			Y
Broadcast Center	Kara Savio, Placement Director	2360 Hampton Avenue, St. Louis, MO 63139 placement@broadcastcenterinfo.com	314-647-8181		Y
Business Persons Between Jobs	Mike McCarty, Executive Director	601 Claymont Drive, Ballwin, MO 63011-2443 bbjoffice@bbj.org	636-394-1440		Y
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjryctr-stl.org	314-983-9230		Y
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		Y
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		Y
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (BLG 38), Rm. 127, One University Blvd., St. Louis, MO 63178-8386 hccstlmo@sbcglobal.net	314-516-4220		N
Howard University	Carol Dudley, Director	525 Bryant Street, NW, Washington, DC 20001 cdudley@howard.edu	202-806-5806		Y
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		Y
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwagner@jeffco.edu	636-481-3223		Y
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 oward@NSECWorks.org	314-865-4453		Y
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		Y
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		Y
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		Y
Maryville University	*TO BE HIRED*, Director of Career & Professional Development	650 Maryville University Dr., St. Louis, MO 63141 career@maryville.edu	314-529-9375		Y
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		Y
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jpickerell@mckendree.edu	618-537-6806		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
MERS/Goodwill	Marissa Hiatt, Employment Specialist	#1 Westbury Building B, Ste. 220, St. Charles, MO 63301 mhiatt@mersgoodwill.org	636-946-7559		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		Y
Missouri College	Benjamin Blankenship, Sr. Career Services Rep.	1405 South Hanley Rd., Brentwood, MO 63144 bblankenship@missouricollege.com	314-768-7844		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		Y
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		Y
National Black MBA Association	Tracy Blue, Chapter Relations Officer	P. O. Box 5296, St. Louis, MO 63115 chapterrelations@stblackmba.org	636-230-2404		Y
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Bldg., 529 14th Street, NW, Washington, DC 20045-2001 nahj@nahj.org	202-662-7145		N
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036 careercenter@nab.org	202-429-5300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		Y
Northwest Missouri State University	Joan Schneider, Director of Career Services	800 University Drive, Maryland, MO 64468 CAREER@nwmissouri.edu	660-562-1250		Y
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		Y
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		Y
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		Y
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		Y
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		Y
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		Y
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		Y
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue, Belleville, IL 62221 darlene.beisiegel@swic.edu	618-222-5345		Y
Urban League of Metro St. Louis	Linda Harris, Human Resources	St. Clair County Operations, 1401 E. Broadway, E. St. Louis, IL 62201	618-274-1150		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		Y
St. Louis Community College - Meramec	Rita Reinhardt, Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		Y
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		Y
St. Louis NAACP	Adolphus Pruitt II, President	625 N. Euclid Avenue, Ste. 460, St. Louis, MO 63108	314-361-8600		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		Y
UNCF College Fund	John Armstrong, Area Development Director	1015 Locust Street, Ste. 750, St. Louis, MO 63101 john.armstrong@uncf.org	314-241-5958		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		Y
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		Y
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		Y
Urban League of Metro St. Louis	Hollis Whiting, Director of Employment of County Division	8960 Jennings Station Road, St. Louis, MO 63136 hwhiting@urbanleague-stl.org	314-506-5306		Y
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		Y
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		Y
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		Y
Vatterott College	Mary Weber, Director, Career Services	12970 Maurer Industrial Drive, St. Louis, MO 63127 mary.weber@vatterott.edu	314-729-3354		Y
Veterans Assistance Commission	David Bellm, Job Counselor	Madison County Admin. Bldg., 157 Main St., Ste. 115, Edwardsville, IL 62025-1963 dlbellm@co.madison.il.us	618-692-7040 x4752		Y
Webster University	Julie McHugh, Program Coordinator	470 E. Lockwood, Webster Groves, MO 63119 careercn@webster.edu	314-968-6982		Y
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		Y
CBSRadio.com*	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345		N
St. Louis Career Fair (2013)	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N
Employee Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N
Client Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N

* In general, in addition to sending notice to CBSRadio.com, the Employment Unit distributes notice to various sources (e.g., LinkedIn.com, etc.) using the CBS Radio recruitment software, listed on [Attachment A](#). Indeed.com and America's Job Exchange ("AJE") scrape CBS Radio websites for job vacancy announcements, as well. Notices that AJE scrapes are also further distributed by AJE to a broad network of recruitment sources, listed on [Attachment B](#). Note that these lists may change from time to time.

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5) Job Title: **Digital Sales Specialist (2)** Referral Source(s) of Hiree: **Indeed.com**

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Arkansas State University - Radio-TV Dept.	Perry Jackson	P. O. Box 2160, State University, AR 72467 perryjackson@astate.edu	870-972-3070		Y
Boston University	Allison Adams, Career Services	19 Deerfield St., Boston, MA 02215 future@bu.edu			Y
Broadcast Center	Kara Savio, Placement Director	2360 Hampton Avenue, St. Louis, MO 63139 placement@broadcastcenterinfo.com	314-647-8181		Y
Business Persons Between Jobs	Mike McCarty, Executive Director	601 Claymont Drive, Ballwin, MO 63011-2443 bbjoffice@bbj.org	636-394-1440		Y
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		Y
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		Y
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		Y
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (BLG 38), Rm. 127, One University Blvd., St. Louis, MO 63178-8386 hccstlmo@sbcglobal.net	314-516-4220		N
Howard University	Carol Dudley, Director	525 Bryant Street, NW, Washington, DC 20001 cdudley@howard.edu	202-806-5806		Y
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		Y
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwerner@jeffco.edu	636-481-3223		Y
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 oward@NSECWorks.org	314-865-4453		Y
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		Y
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		Y
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		Y
Maryville University	*TO BE HIRED*, Director of Career & Professional Development	650 Maryville University Dr., St. Louis, MO 63141 career@maryville.edu	314-529-9375		Y
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		Y
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		Y

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MERS/Goodwill	Marissa Hiatt, Employment Specialist	#1 Westbury Building B, Ste. 220, St. Charles, MO 63301 mhiatt@mersgoodwill.org	636-946-7559		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		Y
Missouri College	Benjamin Blackenship, Sr. Career Services Rep.	1405 South Hanley Rd., Brentwood, MO 63144 bblackenship@missouricollege.com	314-768-7844		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		Y
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		Y
National Black MBA Association	Tracy Blue, Chapter Relations Officer	P. O. Box 5296, St. Louis, MO 63115 chapterrelations@stblackmba.org	636-230-2404		Y
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Bldg., 529 14th Street, NW, Washington, DC 20045-2001 nahj@nahj.org	202-662-7145		N
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036 careercenter@nab.org	202-429-5300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		Y
Northwest Missouri State University	Joan Schneider, Director of Career Services	800 University Drive, Maryland, MO 64468 CAREER@nwmissouri.edu	660-562-1250		Y
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		Y
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		Y
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		Y
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		Y
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		Y
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		Y
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		Y
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue, Belleville, IL 62221 darlene.beisiegel@swic.edu	618-222-5345		Y
Urban League of Metro St. Louis	Linda Harris, Human Resources	St. Clair County Operations, 1401 E. Broadway, E. St. Louis, IL 62201	618-274-1150		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		Y
St. Louis Community College - Meramec	Rita Reinhardt, Career Specialist	11333 Big Bend, St. Louis, MO 63122 rsreinhardt11@stlcc.edu	314-984-7611		Y
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		Y
St. Louis NAACP	Adolphus Pruitt II, President	625 N. Euclid Avenue, Ste. 460, St. Louis, MO 63108	314-361-8600		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrikcenter.org	314-802-5435		Y

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Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		Y
UNCF College Fund	John Armstrong, Area Development Director	1015 Locust Street, Ste. 750, St. Louis, MO 63101 john.armstrong@uncf.org	314-241-5958		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		Y
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		Y
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		Y
Urban League of Metro St. Louis	Hollis Whiting, Director of Employment of County Division	8960 Jennings Station Road, St. Louis, MO 63136 hwhiting@urbanleague-stl.org	314-506-5306		Y
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		Y
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		Y
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		Y
Vatterott College	Mary Weber, Director, Career Services	12970 Maurer Industrial Drive, St. Louis, MO 63127 mary.weber@vatterott.edu	314-729-3354		Y
Veterans Assistance Commission	David Bellm, Job Counselor	Madison County Admin. Bldg., 157 Main St., Ste. 115, Edwardsville, IL 62025-1963 dlbellm@co.madison.il.us	618-692-7040 x4752		Y
Webster University	Julie McHugh, Program Coordinator	470 E. Lockwood, Webster Groves, MO 63119 careercn@webster.edu	314-968-6982		Y
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		Y
CBSRadio.com	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N
Indeed.com	N/A	www.indeed.com	N/A	2	N
Glassdoor.com	N/A	www.glassdoor.com	N/A	1	N
Employee Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	4	N

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5) Job Title: **KMOX Account Executive** Referral Source(s) of Hiree: **Employee Referral**
(3)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Arkansas State University - Radio-TV Dept.	Perry Jackson	P. O. Box 2160, State University, AR 72467 perryjackson@astate.edu	870-972-3070		Y
Boston University	Allison Adams, Career Services	19 Deerfield St., Boston, MA 02215 future@bu.edu			Y
Broadcast Center	Kara Savio, Placement Director	2360 Hampton Avenue, St. Louis, MO 63139 placement@broadcastcenterinfo.com	314-647-8181		Y
Business Persons Between Jobs	Mike McCarty, Executive Director	601 Claymont Drive, Ballwin, MO 63011-2443 bbjoffice@bbj.org	636-394-1440		Y
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjurycrtr-stl.org	314-983-9230		Y
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		Y
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		Y
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (BLG 38), Rm. 127, One University Blvd., St. Louis, MO 63178-8386 hccstlmo@sbcglobal.net	314-516-4220		N
Howard University	Carol Dudley, Director	525 Bryant Street, NW, Washington, DC 20001 cdudley@howard.edu	202-806-5806		Y
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		Y
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		Y
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 oward@NSECWorks.org	314-865-4453		Y
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		Y
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		Y
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		Y
Maryville University	*TO BE HIRED*, Director of Career & Professional Development	650 Maryville University Dr., St. Louis, MO 63141 career@maryville.edu	314-529-9375		Y
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		Y
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jpickerell@mckendree.edu	618-537-6806		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
MERS/Goodwill	Marissa Hiatt, Employment Specialist	#1 Westbury Building B, Ste. 220, St. Charles, MO 63301 mhiatt@mersgoodwill.org	636-946-7559		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		Y
Missouri College	Benjamin Blackenship, Sr. Career Services Rep.	1405 South Hanley Rd., Brentwood, MO 63144 bblackenship@missouricollege.com	314-768-7844		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		Y
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		Y
National Black MBA Association	Tracy Blue, Chapter Relations Officer	P. O. Box 5296, St. Louis, MO 63115 chapterrelations@stlblackmba.org	636-230-2404		Y
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Bldg., 529 14th Street, NW, Washington, DC 20045-2001 nahj@nahj.org	202-662-7145		N
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036 careercenter@nab.org	202-429-5300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		Y
Northwest Missouri State University	Joan Schneider, Director of Career Services	800 University Drive, Maryland, MO 64468 CAREER@nwmissouri.edu	660-562-1250		Y
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		Y
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		Y
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		Y
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		Y
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		Y
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		Y
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		Y
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue, Belleville, IL 62221 darlene.beisiegel@swic.edu	618-222-5345		Y
Urban League of Metro St. Louis	Linda Harris, Human Resources	St. Clair County Operations, 1401 E. Broadway, E. St. Louis, IL 62201	618-274-1150		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		Y
St. Louis Community College - Meramec	Rita Reinhardt, Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		Y
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		Y
St. Louis NAACP	Adolphus Pruitt II, President	625 N. Euclid Avenue, Ste. 460, St. Louis, MO 63108	314-361-8600		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		Y
UNCF College Fund	John Armstrong, Area Development Director	1015 Locust Street, Ste. 750, St. Louis, MO 63101 john.armstrong@uncf.org	314-241-5958		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		Y
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		Y
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		Y
Urban League of Metro St. Louis	Hollis Whiting, Director of Employment of County Division	8960 Jennings Station Road, St. Louis, MO 63136 hwhiting@urbanleague-stl.org	314-506-5306		Y
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		Y
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		Y
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		Y
Vatterott College	Mary Weber, Director, Career Services	12970 Maurer Industrial Drive, St. Louis, MO 63127 mary.weber@vatterott.edu	314-729-3354		Y
Veterans Assistance Commission	David Bellm, Job Counselor	Madison County Admin. Bldg., 157 Main St., Ste. 115, Edwardsville, IL 62025-1963 dbellm@co.madison.il.us	618-692-7040 x4752		Y
Webster University	Julie McHugh, Program Coordinator	470 E. Lockwood, Webster Groves, MO 63119 careercn@webster.edu	314-968-6982		Y
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		Y
CBSRadio.com	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345		N
Industry Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N
Client Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N
Employee Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	3	N

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5) Job Title: KMOX Account Executive Referral Source(s) of Hiree: (4) Industry Referral & (5) Client Referral
(4) and KYKY Account Executive (5)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Arkansas State University - Radio-TV Dept.	Perry Jackson	P. O. Box 2160, State University, AR 72467 perryjackson@astate.edu	870-972-3070		Y
Boston University	Allison Adams, Career Services	19 Deerfield St., Boston, MA 02215 future@bu.edu			Y
Broadcast Center	Kara Savio, Placement Director	2360 Hampton Avenue, St. Louis, MO 63139 placement@broadcastcenterinfo.com	314-647-8181		Y
Business Persons Between Jobs	Mike McCarty, Executive Director	601 Claymont Drive, Ballwin, MO 63011-2443 bbjoffice@bbj.org	636-394-1440		Y
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		Y
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		Y
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		Y
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (BLG 38), Rm. 127, One University Blvd., St. Louis, MO 63178-8386 hccstlmo@sbcglobal.net	314-516-4220		N
Howard University	Carol Dudley, Director	525 Bryant Street, NW, Washington, DC 20001 cdudley@howard.edu	202-806-5806		Y
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		Y
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		Y
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 oward@NSECWorks.org	314-865-4453		Y
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		Y
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culberson@lincolnu.edu	573-681-5162		Y
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		Y
Maryville University	*TO BE HIRED*, Director of Career & Professional Development	650 Maryville University Dr., St. Louis, MO 63141 career@maryville.edu	314-529-9375		Y
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		Y
MERS/Goodwill	Marissa Hiatt, Employment Specialist	#1 Westbury Building B, Ste. 220, St. Charles, MO 63301 mhiatt@mersgoodwill.org	636-946-7559		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		Y
Missouri College	Benjamin Blackenship, Sr. Career Services Rep.	1405 South Hanley Rd., Brentwood, MO 63144 bblankenship@missouricollege.com	314-768-7844		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		Y
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		Y
National Black MBA Association	Tracy Blue, Chapter Relations Officer	P. O. Box 5296, St. Louis, MO 63115 chapterrelations@stblackmba.org	636-230-2404		Y
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Bldg., 529 14th Street, NW, Washington, DC 20045-2001 nahj@nahj.org	202-662-7145		N
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036 careercenter@nab.org	202-429-5300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		Y
Northwest Missouri State University	Joan Schneider, Director of Career Services	800 University Drive, Maryland, MO 64468 CAREER@nwmissouri.edu	660-562-1250		Y
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		Y
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		Y
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		Y
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		Y
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		Y
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		Y
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		Y
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue, Belleville, IL 62221 darlene.beisiegel@swic.edu	618-222-5345		Y
Urban League of Metro St. Louis	Linda Harris, Human Resources	St. Clair County Operations, 1401 E. Broadway, E. St. Louis, IL 62201	618-274-1150		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		Y
St. Louis Community College - Meramec	Rita Reinhardt, Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		Y
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		Y
St. Louis NAACP	Adolphus Pruitt II, President	625 N. Euclid Avenue, Ste. 460, St. Louis, MO 63108	314-361-8600		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jjcox@stpatrickcenter.org	314-802-5435		Y
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		Y
UNCF College Fund	John Armstrong, Area Development Director	1015 Locust Street, Ste. 750, St. Louis, MO 63101 john.armstrong@uncf.org	314-241-5958		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		Y
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		Y
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		Y
Urban League of Metro St. Louis	Hollis Whiting, Director of Employment of County Division	8960 Jennings Station Road, St. Louis, MO 63136 hwhiting@urbanleague-stl.org	314-506-5306		Y
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		Y
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		Y
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		Y
Vatterott College	Mary Weber, Director, Career Services	12970 Maurer Industrial Drive, St. Louis, MO 63127 mary.weber@vatterott.edu	314-729-3354		Y
Veterans Assistance Commission	David Bellm, Job Counselor	Madison County Admin. Bldg., 157 Main St., Ste. 115, Edwardsville, IL 62025-1963 dlbellm@co.madison.il.us	618-692-7040 x4752		Y
Webster University	Julie McHugh, Program Coordinator	470 E. Lockwood, Webster Groves, MO 63119 careercn@webster.edu	314-968-6982		Y
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		Y
CBSRadio.com	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N
Client Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N
Employee Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N
Industry Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N

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5) Job Title: Sales Assistant (6) and (7) Referral Source(s) of Hiree: (6) Indeed.com and (7) Internal Candidate/Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Arkansas State University - Radio-TV Dept.	Perry Jackson	P. O. Box 2160, State University, AR 72467 perryjackson@astate.edu	870-972-3070		Y
Boston University	Allison Adams, Career Services	19 Deerfield St., Boston, MA 02215 future@bu.edu			Y
Broadcast Center	Kara Savio, Placement Director	2360 Hampton Avenue, St. Louis, MO 63139 placement@broadcastcenterinfo.com	314-647-8181		Y
Business Persons Between Jobs	Mike McCarty, Executive Director	601 Claymont Drive, Ballwin, MO 63011-2443 bbjoffice@bbj.org	636-394-1440		Y
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjrvctr-stl.org	314-983-9230		Y
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		Y
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		Y
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (BLG 38), Rm. 127, One University Blvd., St. Louis, MO 63178-8386 hccstlmo@sbcglobal.net	314-516-4220		N
Howard University	Carol Dudley, Director	525 Bryant Street, NW, Washington, DC 20001 cdudley@howard.edu	202-806-5806		Y
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		Y
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		Y
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 oward@NSECWorks.org	314-865-4453		Y
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		Y
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		Y
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		Y
Maryville University	*TO BE HIRED*, Director of Career & Professional Development	650 Maryville University Dr., St. Louis, MO 63141 career@maryville.edu	314-529-9375		Y
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		Y
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
MERS/Goodwill	Marissa Hiatt, Employment Specialist	#1 Westbury Building B, Ste. 220, St. Charles, MO 63301 mhiatt@mersgoodwill.org	636-946-7559		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		Y
Missouri College	Benjamin Blackenship, Sr. Career Services Rep.	1405 South Hanley Rd., Brentwood, MO 63144 bblackenship@missouricollege.com	314-768-7844		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		Y
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		Y
National Black MBA Association	Tracy Blue, Chapter Relations Officer	P. O. Box 5296, St. Louis, MO 63115 chapterrelations@stblackmba.org	636-230-2404		Y
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Bldg., 529 14th Street, NW, Washington, DC 20045-2001 nahj@nahj.org	202-662-7145		N
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036 careercenter@nab.org	202-429-5300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		Y
Northwest Missouri State University	Joan Schneider, Director of Career Services	800 University Drive, Maryland, MO 64468 CAREER@nwmissouri.edu	660-562-1250		Y
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		Y
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		Y
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		Y
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		Y
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		Y
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		Y
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		Y
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue, Belleville, IL 62221 darlene.beisiegel@swic.edu	618-222-5345		Y
Urban League of Metro St. Louis	Linda Harris, Human Resources	St. Clair County Operations, 1401 E. Broadway, E. St. Louis, IL 62201	618-274-1150		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		Y
St. Louis Community College - Meramec	Rita Reinhardt, Career Specialist	11333 Big Bend, St. Louis, MO 63122 rsreinhardt11@stlcc.edu	314-984-7611		Y
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		Y
St. Louis NAACP	Adolphus Pruitt II, President	625 N. Euclid Avenue, Ste. 460, St. Louis, MO 63108	314-361-8600		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrikcenter.org	314-802-5435		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		Y
UNCF College Fund	John Armstrong, Area Development Director	1015 Locust Street, Ste. 750, St. Louis, MO 63101 john.armstrong@uncf.org	314-241-5958		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		Y
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		Y
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		Y
Urban League of Metro St. Louis	Hollis Whiting, Director of Employment of County Division	8960 Jennings Station Road, St. Louis, MO 63136 hwhiting@urbanleague-stl.org	314-506-5306		Y
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		Y
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		Y
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		Y
Vatterott College	Mary Weber, Director, Career Services	12970 Maurer Industrial Drive, St. Louis, MO 63127 mary.weber@vatterott.edu	314-729-3354		Y
Veterans Assistance Commission	David Bellm, Job Counselor	Madison County Admin. Bldg., 157 Main St., Ste. 115, Edwardsville, IL 62025-1963 dlbellm@co.madison.il.us	618-692-7040 x4752		Y
Webster University	Julie McHugh, Program Coordinator	470 E. Lockwood, Webster Groves, MO 63119 careercn@webster.edu	314-968-6982		Y
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		Y
CBSRadio.com	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345		N
Indeed.com	N/A	www.indeed.com	N/A	4	N
Internal Candidate/Promotion of Current Employee	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N

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5) Job Title: KYKY On-Air Talent (8) Referral Source(s) of Hiree: Manager Referral/Recruitment via Internet Research

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Arkansas State University - Radio-TV Dept.	Perry Jackson	P. O. Box 2160, State University, AR 72467 perryjackson@astate.edu	870-972-3070		Y
Boston University	Allison Adams, Career Services	19 Deerfield St., Boston, MA 02215 future@bu.edu			Y
Broadcast Center	Kara Savio, Placement Director	2360 Hampton Avenue, St. Louis, MO 63139 placement@broadcastcenterinfo.com	314-647-8181		Y
Business Persons Between Jobs	Mike McCarty, Executive Director	601 Claymont Drive, Ballwin, MO 63011-2443 bbjoffice@bbj.org	636-394-1440		Y
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjrvctr-stl.org	314-983-9230		Y
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		Y
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		Y
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (BLG 38), Rm. 127, One University Blvd., St. Louis, MO 63178-8386 hccstlmo@sbcglobal.net	314-516-4220		N
Howard University	Carol Dudley, Director	525 Bryant Street, NW, Washington, DC 20001 cdudley@howard.edu	202-806-5806		Y
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		Y
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		Y
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 oward@NSECWorks.org	314-865-4453		Y
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		Y
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		Y
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		Y
Maryville University	*TO BE HIRED*, Director of Career & Professional Development	650 Maryville University Dr., St. Louis, MO 63141 career@maryville.edu	314-529-9375		Y
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		Y
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
MERS/Goodwill	Marissa Hiatt, Employment Specialist	#1 Westbury Building B, Ste. 220, St. Charles, MO 63301 mhiatt@mersgoodwill.org	636-946-7559		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		Y
Missouri College	Benjamin Blackenship, Sr. Career Services Rep.	1405 South Hanley Rd., Brentwood, MO 63144 bblackenship@missouricollege.com	314-768-7844		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		Y
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		Y
National Black MBA Association	Tracy Blue, Chapter Relations Officer	P. O. Box 5296, St. Louis, MO 63115 chapterrelations@stblackmba.org	636-230-2404		Y
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Bldg., 529 14th Street, NW, Washington, DC 20045-2001 nahj@nahj.org	202-662-7145		N
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036 careercenter@nab.org	202-429-5300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		Y
Northwest Missouri State University	Joan Schneider, Director of Career Services	800 University Drive, Maryland, MO 64468 CAREER@nwmissouri.edu	660-562-1250		Y
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		Y
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		Y
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		Y
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		Y
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		Y
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		Y
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		Y
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue, Belleville, IL 62221 darlene.beisiegel@swic.edu	618-222-5345		Y
Urban League of Metro St. Louis	Linda Harris, Human Resources	St. Clair County Operations, 1401 E. Broadway, E. St. Louis, IL 62201	618-274-1150		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		Y
St. Louis Community College - Meramec	Rita Reinhardt, Career Specialist	11333 Big Bend, St. Louis, MO 63122 rsreinhardt11@stlcc.edu	314-984-7611		Y
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		Y
St. Louis NAACP	Adolphus Pruitt II, President	625 N. Euclid Avenue, Ste. 460, St. Louis, MO 63108	314-361-8600		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		Y
UNCF College Fund	John Armstrong, Area Development Director	1015 Locust Street, Ste. 750, St. Louis, MO 63101 john.armstrong@uncf.org	314-241-5958		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		Y
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		Y
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		Y
Urban League of Metro St. Louis	Hollis Whiting, Director of Employment of County Division	8960 Jennings Station Road, St. Louis, MO 63136 hwhiting@urbanleague-stl.org	314-506-5306		Y
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		Y
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		Y
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		Y
Vatterott College	Mary Weber, Director, Career Services	12970 Maurer Industrial Drive, St. Louis, MO 63127 mary.weber@vatterott.edu	314-729-3354		Y
Veterans Assistance Commission	David Bellm, Job Counselor	Madison County Admin. Bldg., 157 Main St., Ste. 115, Edwardsville, IL 62025-1963 dlbellm@co.madison.il.us	618-692-7040 x4752		Y
Webster University	Julie McHugh, Program Coordinator	470 E. Lockwood, Webster Groves, MO 63119 careercn@webster.edu	314-968-6982		Y
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		Y
CBSRadio.com	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	4	N
Manager Referral/Recruitment via Internet Research	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N
Internal Candidate/Promotion of Current Employee	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	3	N
Personal Facebook Post	Hiring Manager Post	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N
All Access	N/A	28955 Pacific Coast Highway, Ste. 210, Malibu, CA 90265	310-457-6616	2	N

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5) Job Title: KEZK Account Executive (9) and KYKY Account Executive (11) Referral Source(s) of Hiree: (9) Manager Referral/Recruitment and (11) Manager Referral/Recruitment

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Arkansas State University - Radio-TV Dept.	Perry Jackson	P. O. Box 2160, State University, AR 72467 perryjackson@astate.edu	870-972-3070		Y
Boston University	Allison Adams, Career Services	19 Deerfield St., Boston, MA 02215 future@bu.edu			Y
Broadcast Center	Kara Savio, Placement Director	2360 Hampton Avenue, St. Louis, MO 63139 placement@broadcastcenterinfo.com	314-647-8181		Y
Business Persons Between Jobs	Mike McCarty, Executive Director	601 Claymont Drive, Ballwin, MO 63011-2443 bbjoffice@bbj.org	636-394-1440		Y
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		Y
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		Y
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		Y
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (BLG 38), Rm. 127, One University Blvd., St. Louis, MO 63178-8386 hccstlmo@sbcglobal.net	314-516-4220		N
Howard University	Carol Dudley, Director	525 Bryant Street, NW, Washington, DC 20001 cdudley@howard.edu	202-806-5806		Y
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		Y
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		Y
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 oward@NSECWorks.org	314-865-4453		Y
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		Y
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culberson@lincolnu.edu	573-681-5162		Y
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		Y
Maryville University	*TO BE HIRED*, Director of Career & Professional Development	650 Maryville University Dr., St. Louis, MO 63141 career@maryville.edu	314-529-9375		Y
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		Y
MERS/Goodwill	Marissa Hiatt, Employment Specialist	#1 Westbury Building B, Ste. 220, St. Charles, MO 63301 mhiatt@mersgoodwill.org	636-946-7559		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		Y
Missouri College	Benjamin Blackenship, Sr. Career Services Rep.	1405 South Hanley Rd., Brentwood, MO 63144 bblackenship@missouricollege.com	314-768-7844		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		Y
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		Y
National Black MBA Association	Tracy Blue, Chapter Relations Officer	P. O. Box 5296, St. Louis, MO 63115 chapterrelations@stblackmba.org	636-230-2404		Y
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Bldg., 529 14th Street, NW, Washington, DC 20045-2001 nahj@nahj.org	202-662-7145		N
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036 careercenter@nab.org	202-429-5300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		Y
Northwest Missouri State University	Joan Schneider, Director of Career Services	800 University Drive, Maryland, MO 64468 CAREER@nwmissouri.edu	660-562-1250		Y
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		Y
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		Y
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		Y
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		Y
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		Y
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		Y
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		Y
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue, Belleville, IL 62221 darlene.beisiegel@swic.edu	618-222-5345		Y
Urban League of Metro St. Louis	Linda Harris, Human Resources	St. Clair County Operations, 1401 E. Broadway, E. St. Louis, IL 62201	618-274-1150		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		Y
St. Louis Community College - Meramec	Rita Reinhardt, Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		Y
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		Y
St. Louis NAACP	Adolphus Pruitt II, President	625 N. Euclid Avenue, Ste. 460, St. Louis, MO 63108	314-361-8600		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jjcox@stpatrickcenter.org	314-802-5435		Y
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		Y
UNCF College Fund	John Armstrong, Area Development Director	1015 Locust Street, Ste. 750, St. Louis, MO 63101 john.armstrong@uncf.org	314-241-5958		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		Y
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		Y
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		Y
Urban League of Metro St. Louis	Hollis Whiting, Director of Employment of County Division	8960 Jennings Station Road, St. Louis, MO 63136 hwhiting@urbanleague-stl.org	314-506-5306		Y
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		Y
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		Y
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		Y
Vatterott College	Mary Weber, Director, Career Services	12970 Maurer Industrial Drive, St. Louis, MO 63127 mary.weber@vatterott.edu	314-729-3354		Y
Veterans Assistance Commission	David Bellm, Job Counselor	Madison County Admin. Bldg., 157 Main St., Ste. 115, Edwardsville, IL 62025-1963 dlbellm@co.madison.il.us	618-692-7040 x4752		Y
Webster University	Julie McHugh, Program Coordinator	470 E. Lockwood, Webster Groves, MO 63119 careercn@webster.edu	314-968-6982		Y
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		Y
CBSRadio.com	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345		N
Manager Referral/Recruitment	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	7	N
Indeed.com	N/A	www.indeed.com	N/A	2	N
Industry Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	3	N

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5) Job Title: KMOX Account Executive Referral Source(s) of Hiree: (10) Employee Referral and (12) Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Arkansas State University - Radio-TV Dept.	Perry Jackson	P. O. Box 2160, State University, AR 72467 perryjackson@astate.edu	870-972-3070		Y
Boston University	Allison Adams, Career Services	19 Deerfield St., Boston, MA 02215 future@bu.edu			Y
Broadcast Center	Kara Savio, Placement Director	2360 Hampton Avenue, St. Louis, MO 63139 placement@broadcastcenterinfo.com	314-647-8181		Y
Business Persons Between Jobs	Mike McCarty, Executive Director	601 Claymont Drive, Ballwin, MO 63011-2443 bbjoffice@bbj.org	636-394-1440		Y
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjrvctr-stl.org	314-983-9230		Y
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		Y
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		Y
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (BLG 38), Rm. 127, One University Blvd., St. Louis, MO 63178-8386 hccstlmo@sbcglobal.net	314-516-4220		N
Howard University	Carol Dudley, Director	525 Bryant Street, NW, Washington, DC 20001 cdudley@howard.edu	202-806-5806		Y
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		Y
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		Y
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 oward@NSECWorks.org	314-865-4453		Y
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		Y
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		Y
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		Y
Maryville University	*TO BE HIRED*, Director of Career & Professional Development	650 Maryville University Dr., St. Louis, MO 63141 career@maryville.edu	314-529-9375		Y
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		Y
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
MERS/Goodwill	Marissa Hiatt, Employment Specialist	#1 Westbury Building B, Ste. 220, St. Charles, MO 63301 mhiatt@mersgoodwill.org	636-946-7559		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		Y
Missouri College	Benjamin Blackenship, Sr. Career Services Rep.	1405 South Hanley Rd., Brentwood, MO 63144 bblackenship@missouricollege.com	314-768-7844		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		Y
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		Y
National Black MBA Association	Tracy Blue, Chapter Relations Officer	P. O. Box 5296, St. Louis, MO 63115 chapterrelations@stblackmba.org	636-230-2404		Y
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Bldg., 529 14th Street, NW, Washington, DC 20045-2001 nahj@nahj.org	202-662-7145		N
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036 careercenter@nab.org	202-429-5300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		Y
Northwest Missouri State University	Joan Schneider, Director of Career Services	800 University Drive, Maryland, MO 64468 CAREER@nwmissouri.edu	660-562-1250		Y
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		Y
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		Y
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		Y
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		Y
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolat@siue.edu	618-650-3708		Y
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		Y
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		Y
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue, Belleville, IL 62221 darlene.beisiegel@swic.edu	618-222-5345		Y
Urban League of Metro St. Louis	Linda Harris, Human Resources	St. Clair County Operations, 1401 E. Broadway, E. St. Louis, IL 62201	618-274-1150		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		Y
St. Louis Community College - Meramec	Rita Reinhardt, Career Specialist	11333 Big Bend, St. Louis, MO 63122 rsreinhardt11@stlcc.edu	314-984-7611		Y
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		Y
St. Louis NAACP	Adolphus Pruitt II, President	625 N. Euclid Avenue, Ste. 460, St. Louis, MO 63108	314-361-8600		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrikcenter.org	314-802-5435		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		Y
UNCF College Fund	John Armstrong, Area Development Director	1015 Locust Street, Ste. 750, St. Louis, MO 63101 john.armstrong@uncf.org	314-241-5958		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		Y
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		Y
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		Y
Urban League of Metro St. Louis	Hollis Whiting, Director of Employment of County Division	8960 Jennings Station Road, St. Louis, MO 63136 hwhiting@urbanleague-stl.org	314-506-5306		Y
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		Y
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		Y
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		Y
Vatterott College	Mary Weber, Director, Career Services	12970 Maurer Industrial Drive, St. Louis, MO 63127 mary.weber@vatterott.edu	314-729-3354		Y
Veterans Assistance Commission	David Bellm, Job Counselor	Madison County Admin. Bldg., 157 Main St., Ste. 115, Edwardsville, IL 62025-1963 dlbellm@co.madison.il.us	618-692-7040 x4752		Y
Webster University	Julie McHugh, Program Coordinator	470 E. Lockwood, Webster Groves, MO 63119 careercn@webster.edu	314-968-6982		Y
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		Y
CBSRadio.com	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N
Employee Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	3	N

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5) Job Title: Market Controller (13)

Referral Source(s) of Hiree: Ladders.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Arkansas State University - Radio-TV Dept.	Perry Jackson	P. O. Box 2160, State University, AR 72467 perryjackson@astate.edu	870-972-3070		Y
Boston University	Allison Adams, Career Services	19 Deerfield St., Boston, MA 02215 future@bu.edu			Y
Broadcast Center	Kara Savio, Placement Director	2360 Hampton Avenue, St. Louis, MO 63139 placement@broadcastcenterinfo.com	314-647-8181		Y
Business Persons Between Jobs	Mike McCarty, Executive Director	601 Claymont Drive, Ballwin, MO 63011-2443 bbjoffice@bbj.org	636-394-1440		Y
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		Y
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		Y
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		Y
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (BLG 38), Rm. 127, One University Blvd., St. Louis, MO 63178-8386 hccstlmo@sbcglobal.net	314-516-4220		N
Howard University	Carol Dudley, Director	525 Bryant Street, NW, Washington, DC 20001 cdudley@howard.edu	202-806-5806		Y
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		Y
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwerner@jeffco.edu	636-481-3223		Y
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 oward@NSECWorks.org	314-865-4453		Y
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		Y
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		Y
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		Y
Maryville University	*TO BE HIRED*, Director of Career & Professional Development	650 Maryville University Dr., St. Louis, MO 63141 career@maryville.edu	314-529-9375		Y
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		Y
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
MERS/Goodwill	Marissa Hiatt, Employment Specialist	#1 Westbury Building B, Ste. 220, St. Charles, MO 63301 mhiatt@mersgoodwill.org	636-946-7559		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		Y
Missouri College	Benjamin Blackenship, Sr. Career Services Rep.	1405 South Hanley Rd., Brentwood, MO 63144 bblackenship@missouricollege.com	314-768-7844		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		Y
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		Y
National Black MBA Association	Tracy Blue, Chapter Relations Officer	P. O. Box 5296, St. Louis, MO 63115 chapterrelations@stblackmba.org	636-230-2404		Y
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Bldg., 529 14th Street, NW, Washington, DC 20045-2001 nahj@nahj.org	202-662-7145		N
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036 careercenter@nab.org	202-429-5300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		Y
Northwest Missouri State University	Joan Schneider, Director of Career Services	800 University Drive, Maryland, MO 64468 CAREER@nwmissouri.edu	660-562-1250		Y
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		Y
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		Y
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		Y
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		Y
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		Y
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		Y
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		Y
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue, Belleville, IL 62221 darlene.beisiegel@swic.edu	618-222-5345		Y
Urban League of Metro St. Louis	Linda Harris, Human Resources	St. Clair County Operations, 1401 E. Broadway, E. St. Louis, IL 62201	618-274-1150		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		Y
St. Louis Community College - Meramec	Rita Reinhardt, Career Specialist	11333 Big Bend, St. Louis, MO 63122 rsreinhardt11@stlcc.edu	314-984-7611		Y
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		Y
St. Louis NAACP	Adolphus Pruitt II, President	625 N. Euclid Avenue, Ste. 460, St. Louis, MO 63108	314-361-8600		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		Y
UNCF College Fund	John Armstrong, Area Development Director	1015 Locust Street, Ste. 750, St. Louis, MO 63101 john.armstrong@uncf.org	314-241-5958		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		Y
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		Y
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		Y
Urban League of Metro St. Louis	Hollis Whiting, Director of Employment of County Division	8960 Jennings Station Road, St. Louis, MO 63136 hwhiting@urbanleague-stl.org	314-506-5306		Y
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		Y
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		Y
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		Y
Vatterott College	Mary Weber, Director, Career Services	12970 Maurer Industrial Drive, St. Louis, MO 63127 mary.weber@vatterott.edu	314-729-3354		Y
Veterans Assistance Commission	David Bellm, Job Counselor	Madison County Admin. Bldg., 157 Main St., Ste. 115, Edwardsville, IL 62025-1963 dlbellm@co.madison.il.us	618-692-7040 x4752		Y
Webster University	Julie McHugh, Program Coordinator	470 E. Lockwood, Webster Groves, MO 63119 careercn@webster.edu	314-968-6982		Y
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		Y
CBSRadio.com	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N
Ladders.com	N/A	www.ladders.com	N/A	1	N
Indeed.com	N/A	www.indeed.com	N/A	1	N
Manager Referral/Recruitment	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N

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**5) Job Title: Digital Content Coordinator Referral Source(s) of Hiree: Indeed.com
(14)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Arkansas State University - Radio-TV Dept.	Perry Jackson	P. O. Box 2160, State University, AR 72467 perryjackson@astate.edu	870-972-3070		Y
Boston University	Allison Adams, Career Services	19 Deerfield St., Boston, MA 02215 future@bu.edu			Y
Broadcast Center	Kara Savio, Placement Director	2360 Hampton Avenue, St. Louis, MO 63139 placement@broadcastcenterinfo.com	314-647-8181		Y
Business Persons Between Jobs	Mike McCarty, Executive Director	601 Claymont Drive, Ballwin, MO 63011-2443 bbjoffice@bbj.org	636-394-1440		Y
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjrvctr-stl.org	314-983-9230		Y
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		Y
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		Y
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (BLG 38), Rm. 127, One University Blvd., St. Louis, MO 63178-8386 hccstlmo@sbcglobal.net	314-516-4220		N
Howard University	Carol Dudley, Director	525 Bryant Street, NW, Washington, DC 20001 cdudley@howard.edu	202-806-5806		Y
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		Y
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		Y
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 oward@NSECWorks.org	314-865-4453		Y
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		Y
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		Y
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		Y
Maryville University	*TO BE HIRED*, Director of Career & Professional Development	650 Maryville University Dr., St. Louis, MO 63141 career@maryville.edu	314-529-9375		Y
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		Y
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
MERS/Goodwill	Marissa Hiatt, Employment Specialist	#1 Westbury Building B, Ste. 220, St. Charles, MO 63301 mhiatt@mersgoodwill.org	636-946-7559		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		Y
Missouri College	Benjamin Blackenship, Sr. Career Services Rep.	1405 South Hanley Rd., Brentwood, MO 63144 bblackenship@missouricollege.com	314-768-7844		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		Y
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		Y
National Black MBA Association	Tracy Blue, Chapter Relations Officer	P. O. Box 5296, St. Louis, MO 63115 chapterrelations@stblackmba.org	636-230-2404		Y
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Bldg., 529 14th Street, NW, Washington, DC 20045-2001 nahj@nahj.org	202-662-7145		N
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036 careercenter@nab.org	202-429-5300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		Y
Northwest Missouri State University	Joan Schneider, Director of Career Services	800 University Drive, Maryland, MO 64468 CAREER@nwmissouri.edu	660-562-1250		Y
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		Y
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		Y
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		Y
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		Y
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		Y
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		Y
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		Y
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue, Belleville, IL 62221 darlene.beisiegel@swic.edu	618-222-5345		Y
Urban League of Metro St. Louis	Linda Harris, Human Resources	St. Clair County Operations, 1401 E. Broadway, E. St. Louis, IL 62201	618-274-1150		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		Y
St. Louis Community College - Meramec	Rita Reinhardt, Career Specialist	11333 Big Bend, St. Louis, MO 63122 rsreinhardt11@stlcc.edu	314-984-7611		Y
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		Y
St. Louis NAACP	Adolphus Pruitt II, President	625 N. Euclid Avenue, Ste. 460, St. Louis, MO 63108	314-361-8600		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrikcenter.org	314-802-5435		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		Y
UNCF College Fund	John Armstrong, Area Development Director	1015 Locust Street, Ste. 750, St. Louis, MO 63101 john.armstrong@uncf.org	314-241-5958		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		Y
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		Y
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		Y
Urban League of Metro St. Louis	Hollis Whiting, Director of Employment of County Division	8960 Jennings Station Road, St. Louis, MO 63136 hwhiting@urbanleague-stl.org	314-506-5306		Y
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		Y
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		Y
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		Y
Vatterott College	Mary Weber, Director, Career Services	12970 Maurer Industrial Drive, St. Louis, MO 63127 mary.weber@vatterott.edu	314-729-3354		Y
Veterans Assistance Commission	David Bellm, Job Counselor	Madison County Admin. Bldg., 157 Main St., Ste. 115, Edwardsville, IL 62025-1963 dlbellm@co.madison.il.us	618-692-7040 x4752		Y
Webster University	Julie McHugh, Program Coordinator	470 E. Lockwood, Webster Groves, MO 63119 careercn@webster.edu	314-968-6982		Y
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		Y
CBSRadio.com	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N
Employee Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N
Internal Candidate	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	4	N
Indeed.com	N/A	www.indeed.com	N/A	4	N
Missouri Division of Workforce Development	N/A	www.jobs.mo.gov	1-888-728-JOBS (5627)	1	N
Manager Referral/Recruitment	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N

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5) Job Title: Digital Content Coordinator Referral Source(s) of Hiree: Internal Candidate/Promotion (15)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Arkansas State University - Radio-TV Dept.	Perry Jackson	P. O. Box 2160, State University, AR 72467 perryjackson@astate.edu	870-972-3070		Y
Boston University	Allison Adams, Career Services	19 Deerfield St., Boston, MA 02215 future@bu.edu			Y
Broadcast Center	Kara Savio, Placement Director	2360 Hampton Avenue, St. Louis, MO 63139 placement@broadcastcenterinfo.com	314-647-8181		Y
Business Persons Between Jobs	Mike McCarty, Executive Director	601 Claymont Drive, Ballwin, MO 63011-2443 bbjoffice@bbj.org	636-394-1440		Y
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjrvctr-stl.org	314-983-9230		Y
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		Y
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		Y
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (BLG 38), Rm. 127, One University Blvd., St. Louis, MO 63178-8386 hccstlmo@sbcglobal.net	314-516-4220		N
Howard University	Carol Dudley, Director	525 Bryant Street, NW, Washington, DC 20001 cdudley@howard.edu	202-806-5806		Y
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		Y
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		Y
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 oward@NSECWorks.org	314-865-4453		Y
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		Y
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		Y
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		Y
Maryville University	*TO BE HIRED*, Director of Career & Professional Development	650 Maryville University Dr., St. Louis, MO 63141 career@maryville.edu	314-529-9375		Y
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		Y
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
MERS/Goodwill	Marissa Hiatt, Employment Specialist	#1 Westbury Building B, Ste. 220, St. Charles, MO 63301 mhiatt@mersgoodwill.org	636-946-7559		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		Y
Missouri College	Benjamin Blackenship, Sr. Career Services Rep.	1405 South Hanley Rd., Brentwood, MO 63144 bblackenship@missouricollege.com	314-768-7844		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		Y
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		Y
National Black MBA Association	Tracy Blue, Chapter Relations Officer	P. O. Box 5296, St. Louis, MO 63115 chapterrelations@stblackmba.org	636-230-2404		Y
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Bldg., 529 14th Street, NW, Washington, DC 20045-2001 nahj@nahj.org	202-662-7145		N
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036 careercenter@nab.org	202-429-5300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		Y
Northwest Missouri State University	Joan Schneider, Director of Career Services	800 University Drive, Maryland, MO 64468 CAREER@nwmissouri.edu	660-562-1250		Y
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		Y
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		Y
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		Y
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		Y
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		Y
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		Y
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		Y
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue, Belleville, IL 62221 darlene.beisiegel@swic.edu	618-222-5345		Y
Urban League of Metro St. Louis	Linda Harris, Human Resources	St. Clair County Operations, 1401 E. Broadway, E. St. Louis, IL 62201	618-274-1150		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		Y
St. Louis Community College - Meramec	Rita Reinhardt, Career Specialist	11333 Big Bend, St. Louis, MO 63122 rsreinhardt11@stlcc.edu	314-984-7611		Y
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		Y
St. Louis NAACP	Adolphus Pruitt II, President	625 N. Euclid Avenue, Ste. 460, St. Louis, MO 63108	314-361-8600		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrikcenter.org	314-802-5435		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		Y
UNCF College Fund	John Armstrong, Area Development Director	1015 Locust Street, Ste. 750, St. Louis, MO 63101 john.armstrong@uncf.org	314-241-5958		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		Y
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		Y
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		Y
Urban League of Metro St. Louis	Hollis Whiting, Director of Employment of County Division	8960 Jennings Station Road, St. Louis, MO 63136 hwhiting@urbanleague-stl.org	314-506-5306		Y
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		Y
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		Y
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		Y
Vatterott College	Mary Weber, Director, Career Services	12970 Maurer Industrial Drive, St. Louis, MO 63127 mary.weber@vatterott.edu	314-729-3354		Y
Veterans Assistance Commission	David Bellm, Job Counselor	Madison County Admin. Bldg., 157 Main St., Ste. 115, Edwardsville, IL 62025-1963 dlbellm@co.madison.il.us	618-692-7040 x4752		Y
Webster University	Julie McHugh, Program Coordinator	470 E. Lockwood, Webster Groves, MO 63119 careercn@webster.edu	314-968-6982		Y
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		Y
CBSRadio.com	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N
Indeed.com	N/A	www.indeed.com	N/A	7	N
Internal Candidate/Promotion of Current Employee	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N
Careerbuilder.com	N/A	www.careerbuilder.com	N/A	1	N

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5) Job Title: Executive Assistant (16) Referral Source(s) of Hiree: Internal Candidate/Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Arkansas State University - Radio-TV Dept.	Perry Jackson	P. O. Box 2160, State University, AR 72467 perryjackson@astate.edu	870-972-3070		Y
Boston University	Allison Adams, Career Services	19 Deerfield St., Boston, MA 02215 future@bu.edu			Y
Broadcast Center	Kara Savio, Placement Director	2360 Hampton Avenue, St. Louis, MO 63139 placement@broadcastcenterinfo.com	314-647-8181		Y
Business Persons Between Jobs	Mike McCarty, Executive Director	601 Claymont Drive, Ballwin, MO 63011-2443 bbjoffice@bbj.org	636-394-1440		Y
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		Y
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		Y
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		Y
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (BLG 38), Rm. 127, One University Blvd., St. Louis, MO 63178-8386 hccstlmo@sbcglobal.net	314-516-4220		N
Howard University	Carol Dudley, Director	525 Bryant Street, NW, Washington, DC 20001 cdudley@howard.edu	202-806-5806		Y
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		Y
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwerner@jeffco.edu	636-481-3223		Y
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 oward@NSECWorks.org	314-865-4453		Y
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		Y
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		Y
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		Y
Maryville University	*TO BE HIRED*, Director of Career & Professional Development	650 Maryville University Dr., St. Louis, MO 63141 career@maryville.edu	314-529-9375		Y
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		Y
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
MERS/Goodwill	Marissa Hiatt, Employment Specialist	#1 Westbury Building B, Ste. 220, St. Charles, MO 63301 mhiatt@mersgoodwill.org	636-946-7559		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		Y
Missouri College	Benjamin Blackenship, Sr. Career Services Rep.	1405 South Hanley Rd., Brentwood, MO 63144 bblackenship@missouricollege.com	314-768-7844		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		Y
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		Y
National Black MBA Association	Tracy Blue, Chapter Relations Officer	P. O. Box 5296, St. Louis, MO 63115 chapterrelations@stblackmba.org	636-230-2404		Y
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Bldg., 529 14th Street, NW, Washington, DC 20045-2001 nahj@nahj.org	202-662-7145		N
National Association of Broadcasters	Karen Hunter	1771 N Street, NW, Washington, DC 20036 careercenter@nab.org	202-429-5300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		Y
Northwest Missouri State University	Joan Schneider, Director of Career Services	800 University Drive, Maryland, MO 64468 CAREER@nwmissouri.edu	660-562-1250		Y
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		Y
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		Y
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		Y
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		Y
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		Y
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		Y
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		Y
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue, Belleville, IL 62221 darlene.beisiegel@swic.edu	618-222-5345		Y
Urban League of Metro St. Louis	Linda Harris, Human Resources	St. Clair County Operations, 1401 E. Broadway, E. St. Louis, IL 62201	618-274-1150		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		Y
St. Louis Community College - Meramec	Rita Reinhardt, Career Specialist	11333 Big Bend, St. Louis, MO 63122 rsreinhardt11@stlcc.edu	314-984-7611		Y
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		Y
St. Louis NAACP	Adolphus Pruitt II, President	625 N. Euclid Avenue, Ste. 460, St. Louis, MO 63108	314-361-8600		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrikcenter.org	314-802-5435		Y

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Y or N)
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		Y
UNCF College Fund	John Armstrong, Area Development Director	1015 Locust Street, Ste. 750, St. Louis, MO 63101 john.armstrong@uncf.org	314-241-5958		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		Y
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		Y
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		Y
Urban League of Metro St. Louis	Hollis Whiting, Director of Employment of County Division	8960 Jennings Station Road, St. Louis, MO 63136 hwhiting@urbanleague-stl.org	314-506-5306		Y
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		Y
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		Y
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		Y
Vatterott College	Mary Weber, Director, Career Services	12970 Maurer Industrial Drive, St. Louis, MO 63127 mary.weber@vatterott.edu	314-729-3354		Y
Veterans Assistance Commission	David Bellm, Job Counselor	Madison County Admin. Bldg., 157 Main St., Ste. 115, Edwardsville, IL 62025-1963 dlbellm@co.madison.il.us	618-692-7040 x4752		Y
Webster University	Julie McHugh, Program Coordinator	470 E. Lockwood, Webster Groves, MO 63119 careercn@webster.edu	314-968-6982		Y
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		Y
CBSRadio.com	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345		N
Indeed.com	N/A	www.indeed.com	314-621-2345	6	N
Internal Candidate/Promotion of Current Employee	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N

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6) **Total # of Interviewees Referred:** For the period from September 22, 2014 – September 21, 2014, this Employment Unit interviewed 91 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

a) **Participation in Job Fairs**

Webster University Career & Internship Fair

Date: 10/30/13

Personnel Involved: Director of Web Content, Marketing Coordinator

Employment Unit personnel including the Director of Web Content and Marketing Coordinator, each of whom has responsibility in the making of hiring decisions, spoke with Webster University students who were interested in job and internship opportunities in broadcasting. Interested students could learn about how to apply for jobs and internships at the Employment Unit and could provide resumes to Employment Unit personnel in attendance.

TAB Broadcast Career Expo

Date: 3/26/14

Personnel involved: CBS Radio Dallas Assistant HR Coordinator and Sales Manager

On March 26, 2014, the CBS Radio Dallas Assistant HR Coordinator and a Sales Manager, each of whom has substantial responsibility in making hiring decisions, attended the Texas Association of Broadcasters (TAB) Broadcast Career Expo held at the LBJ Student Center at Texas State University in San Marcos, TX, representing CBS Radio and its parent, CBS Corporation. The CBS personnel in attendance provided students from TSU's School of Journalism and Mass Communication with information on job and internship opportunities at CBS Radio across the country, including openings at the Employment Unit, as well as job and internship opportunities at various other divisions of CBS Corporation. Attendees were able to ask CBS personnel about careers in broadcasting and jobs at CBS, and they were instructed to apply online at www.cbsradio.com/careers and www.cbcorporation.com/careers.

St. Louis Career Fair

Date: 8/7/14

Personnel Involved: HR Manager and General Sales Manager

Employment Unit personnel including HR Manager and General Sales Manager, each of whom has substantial responsibility in the making of hiring decisions, spoke with potential job applicants who were interested in job opportunities in broadcasting. Potential applicants could learn about how to apply for jobs at the Employment Unit and could provide resumes to Employment Unit personnel in attendance.

b) **Participation in Career Events Sponsored by Educational Institutions:**

Junior Achievement – Enterprise Village – Broadcast Learning Center

Dates: Ongoing

Personnel Involved: Market Manager, Engineer

Employment Unit personnel including the Market Manager and Engineer participate in a year-round learning center that provides hands-on training in various businesses. The Employment Unit helped set up and operate a mock radio station which gives students hands-on broadcasting experience.

Rockwood School District Career Exploration/Shadowing Program

Dates: 3/5/14

Personnel Involved: On-Air Hosts

The Employment Unit hosted local high school students interested in broadcasting/journalism for a career exploration. The students were able to shadow two on-air hosts and learn about career opportunities in radio broadcasting and journalism during the reporting period.

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Granite City High School Career Shadowing Program

Date: 5/15/14

Personnel Involved: News Director, News Anchors and News Reporters

The Employment Unit's News Department hosted local high school students interested in news journalism for a career exploration/job shadow. The student was able to shadow them and learn about career opportunities in radio broadcasting and sports journalism.

c) Scholarship Program

University of Missouri Journalism School Fellowship Program

Date: Ongoing

Personnel Involved: News Director

The Employment Unit participates in the University of Missouri School of Journalism Fellowship Program, providing both funds and training opportunities for students interested in pursuing reporting and newsroom management. Under the supervision of the university, student fellows have the opportunity to report on news from the university as well as the state capital, Jefferson City. The University of Missouri's Journalism School is one of the most prestigious journalism schools in the country and the Employment Unit has developed a strong relationship with the school in order to assist students interested in pursuing careers in broadcasting.

d) Internship Program

Internship Program

Date: Ongoing through June 2014

Personnel Involved: Production Directors, Marketing Directors, HR Manager, News Director, Sports Director and On-Air Hosts

The Employment Unit conducts an ongoing internship program designed to assist college students in acquiring skills needed for broadcast employment and careers in broadcasting. The Employment Unit offers college students internship opportunities at the Employment Unit to learn about several departments (including programming, sales and marketing). Each intern reports to his or her department's head and typically shadows one or more individuals during the internship. The internships are educational, are ongoing throughout the year, and are coordinated by the Regional HR Manager. Generally, interns come from various colleges and universities in the St. Louis area. During this reporting period, the Employment Unit had approximately 17 interns.

e) Training of Management-Level Personnel

CBS Corporation Compliance Training Program

Date: Ongoing

Personnel Involved: All full-time employees, including management-level personnel

Employment Unit employees, including management-level personnel, participated in CBS Corporation's Compliance Training Program, which included online training regarding the Corporation's Business Conduct Statement, ethical business practices, appropriate workplace conduct and preventing sexual harassment and employment discrimination. All full time Employment Unit employees received the 2012 CBS Corporation Business Conduct Statement in July 2012 and were required to complete related online training during the period October to November 2012. In addition, all full time Employment Unit employees received the 2014 CBS Corporation Business Conduct Statement in September 2014 and are required to complete related online training by October 15, 2014. Employment Unit employees, including management-level personnel, also received copies of the CBS Corporation compliance newsletter (Compliance Up Close) and short video vignettes on the following subjects: anti-bribery and anti-corruption laws, diversity at CBS and business travel and expenses. In addition, all full-time employees were required to take the "Preventing Sexual Harassment in Today's Workplace" online course and all

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supervisory managers were required to complete “Addressing Sexual Harassment in Today’s Workplace” by September 2013.

CBS Radio Management-Level Training

Date: 9/18/14

Personnel Involved: Markets Hiring Managers

On September 18, 2014, the Employment Unit’s management-level personnel received training on methods of ensuring equal employment opportunity and preventing discrimination.

f) Participation in General Outreach Efforts Using Job Banks or Internet Programs

Contributions to CBS Radio Career Website

Date: Ongoing

Personnel Involved: Market EEO Compliance Officer

The Employment Unit has made significant contributions to the CBS Radio career website (www.cbsradio.com), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Listeners to the stations are regularly directed to visit CBSRadio.com to view all available job opportunities with CBS Radio St. Louis, MO.

Attachment A

JuJu.com- <http://www.job-search-engine.com/>

SimplyHired – www.simplyhired.com

Indeed – www.indeed.com

Lycos Classifieds – <http://jobs.lycos.oodle.com/>

OLX Classifieds – <http://www.olx.com/>

Oodle – <http://jobs.oodle.com/>

MySpace (Jobs) –<http://www.myspace.com/simplyhiredjobs>

LinkedIn (available on web tab only) – <http://www.linkedin.com/>

Zoominfo.com – <http://www.zoominfo.com/>

Spoke.com – <http://www.spoke.com/>

HR.com – <http://www.hr.com/>

Jobirn - <http://www4.jobirn.com/>

Attachment B



Details of AJE Job Posting Outreach in Support of OFCCP Compliance

The America's Job Exchange OFCCP Compliance for Recruitment solution leverages an expansive network of partners and job exchanges that enables us to distribute your job posting to thousands of national, state, and community sites with a strong representation of diversity partners. As the OFCCP's regulations and guidelines continue to evolve, AJE is committed to expanding our network in an effort to help clients achieve compliance and obtain maximum exposure for their job postings.

AJE Job Network:

- AJE National Exchange: www.americasjobexchange.com
- AJE Diversity Exchanges
 - Veterans Job Exchange: www.americasjobexchange.com/veteran/job_exchange
 - Disability Job Exchange: www.americasjobexchange.com/disability-jobs
 - Diversity Job Exchange: www.americasjobexchange.com/diversity-jobs/diversityjobs
 - Women Job Exchange: www.americasjobexchange.com/womens-jobs
- AJE State Exchanges
 - Customized for 50 states (e.g., www.americasjobexchange.com/NY/state-jobs)
- AJE Jobs Mobile
 - AJE app for iPhone

AJE Outreach Partner Network¹:

AJE leverages more than 5000 sites in our Outreach Partner Network. Below is a small sample of the partners we work with to distribute your jobs nationally and to special interest groups.

- Niche Job Boards
 - Veterans Job Boards
 - VeteransJobs.net: www.veteranjobs.net
 - Disabled American Vets: www.jofdav.com
 - All Veteran Jobs: www.allveteranjobs.com
 - Disability Job Boards
 - Disability Jobs: www.disabilityjobs.net
 - Disabled Person: www.disabledperson.com

¹ America's Job Exchange chooses the organizations in the Outreach Partner Network based on service reputation and a track record of reliability. However, America's Job Exchange cannot guarantee the distribution performance provided by our partners.



- Ability Links: www.abilitylinks.org
- Diversity Job Boards
 - Diversity Jobs: www.diversityjobs.com
 - Asian Hires: www.asianhires.com
 - African American Hires: www.africanamericanhires.com
 - All Hispanic Jobs: www.allhispanicjobs.com
 - All LGBT Jobs: www.alllgbtjobs.com
- National Job Board Aggregators
 - Indeed: www.indeed.com
 - Simply Hired: www.simplyhired.com
 - Beyond: www.beyond.com
- Community Based Organizations
 - Easter Seals (several local chapters)
 - Goodwill Industries (several local chapters)
 - Arc (several local chapters)
 - New England Center for Homeless Veterans
 - US Veterans Initiative
- Government Sponsored Sites
 - VetSuccess: www.vetsuccess.gov
 - Veterans Job Bank:
www.nationalresourcedirectory.gov/home/veterans_job_bank
 - State Department of Rehabilitation
 - U.S. Department of Veterans Affairs

AJE State Distribution Network²:

AJE distributes your jobs to more than 5,000 state employment delivery systems as defined by the OFCCP within VEVRAA/JVA regulations: www.dol.gov/vets/contractor/main.htm#37

- **State Job Banks**
 - Job feed
 - Job feed to individual states or through partner GeoSolutions
 - Manual posting
 - Manually posting of jobs on behalf of customer
- **State One-Stop Career Centers**
 - Daily email of new jobs (with links) sent to Career One-Stop offices near to job location
 - Business representatives, career counselors
 - Veteran representatives (LVER/DVOPs)

² America's Job Exchange's preferred method of job distribution to states is via job feed to state boards. When a job feed is not available, America's Job Exchange takes responsibility for manually posting jobs to the state board on behalf of clients, or utilizes the method of job posting recommended by the state.